



Minutes: Executive Committee and Board of Directors Meetings
Tuesday, November 15, 2016
[Approved by Board of Directors on December 13, 2016]

EXECUTIVE COMMITTEE

Chair (Matt): The meeting was called to order at 7:00 P.M. He will ask reporting members to limit presentations to approximately one minute.

Office Administrator (Luella): October Calls: 514 calls, 36 for help, 60 walk-ins. 3 "No Meeting" calls: one at 180 Degree Club and two at Crossroads of Recovery. Volunteers needed at the desk, 4 slots open: Wednesday 7:00-10:00 P.M., Thursday 7:00-10:00 P.M., Saturday 4:00-7:00 P.M., Saturday 7:00-10:00 P.M. We are looking for Thanksgiving coverage, 1:00-4:00 P.M. or 4:00-7:00 P.M. The gratitude boxes were mailed by October 12. A total of about 302 boxes were distributed. The December issue of the *New Reporter* and *digital.New.Reporter* will go out by early next week. Luella attended the annual Intergroup Manager Seminar in Kansas City, MO November 3-6.

Treasurer (David D.): Attached is the 2015 IRS Form 990 which has been prepared by our accounting firm, Murray, Jonson, White and Associates, Ltd., PC and filed on November 14. I have approved the e-filing of this document so that we do not miss the deadline; however, we need to formally vote on approval tonight (both Executive Committee and full board); I will move to allow Treasurer to sign tax forms with approval of Executive Committee (only). If it is amended (however unlikely) we can refile an amended form. In any case, we will likely file an amended form later next month when our re-accounting is complete and we refile the 2014 990. I do not anticipate major changes in the 2015 form as most of the flags the accountants have raised so far are minor or have been resolved. If that changes I will notify the Executive Committee immediately. Our accountants, Randy Shapiro and Ginger Weschler, could not make it to the meeting tonight but they will come to the December or January meeting to present a final report on their work; they have been "re-building" the 2015 books and will continue to do so back into previous years. Despite recognized errors, there was no evidence of any malicious wrongdoing. Since the 990 has now been filed, DC will be able to evaluate Sales Tax fees and fines – expects to report that progress in December. The format of the accounting statements has been shifted from CASH to ACCRUAL basis.

Finance (Karen): The Good news is we have a balanced 2017 budget with the following changes since the September WAIA Board Meeting:

- accounting estimates increase from \$3,710 to \$5,652
- insurance estimates from \$5,220 to \$7,550
- website maintenance decrease from \$5,300 to \$3,900 due to savings from new website under way
- added permit cost for \$150 per year to account for the District of Columbia Department of Consumer Regulatory Affairs (DCRA) business permit every 2 years
- limited increase of office expenses from \$2500 to \$2000, this is still a \$200 increase from 2016 budget

The Bad news is we will finish 2016 in the red:

- 2016 revenues are down: sales of chips and literature are at 60% of 2016 projections, donations are on target at 75% but will not make up for the dip in literature and chip sale, online donation will need to be addressed in 2017
- 2016 cost are up: most of the committee and office cost have been vented and there is no room in the budget for unanticipated cost and unavoidable expenses, we will dip into prudent reserves for accounting, sales tax (fees and fines) and website costs added onto 2016 budget
- Q3 2016 looks to be at target so far considering sales tax and accounting cost are not included

Suggested "Pitch" for Gratitude Box: We have worked hard to maximize the budget and keep costs lean, but there have been significant and unavoidable increases in accounting and insurance costs, a sales tax issue being resolved, and a needed investment in our website. None of these issues will affect the day-to-day operation of WAIA but your direct contributions to WAIA will be greatly appreciated in order to help us carry the message to the sick and suffering alcoholic.

2016 Third Quarter Update (July, August, September and October)

	Gross Income	Total Expense*	Actual Net Income	Budget Net Income	% of Budget
July 2017	\$ 11,385.21	\$ 8,564.77	2,820.44	3,760.00	
Aug 2017	\$ 12,011.06	\$ 13,840.16	(1,829.10)	(2,240.00)	
Sept 2017	\$ 3,693.86	\$ 12,639.18	(8,945.32)	(5,040.00)	
Oct 2017	\$ 10,466.33	\$ 12,718.16	(2,251.83)	(1,440.00)	
to date	\$ 122,612.46	\$ 108,014.49	\$ 14,597.97	\$ 8,422.00	173.33%

* expense does not include accounting cost, sales tax

Old Business: None

New Business:

David D. will move to delegate approval of IRS forms to Executive Committee only; the motion was unanimously recommended.

David D. suggested a motion to use prudent reserve to cover accounting, sales tax and website costs not written into 2016 Budget; this will be deferred until December when actual numbers for these commitments can be evaluated.

General Discussion:

Gala Committee – discussions about enhancing revenue by selling more aggressively and possibility of raffle, *etc.*

Office Committee – Jonathan and Lindsay preparing forms for employee evaluations. Need better mechanism for feedback from membership regarding effectiveness of organization. Many of proposed SOP pages are covered in Bylaws. Insurance – no action on Directors and Officers (D&O) coverage until books straightened out.

The meeting of the Executive Committee adjourned at 7:49 P.M.

BOARD OF DIRECTORS

The Chair (Matt; chair@aa-dc.org) called the meeting to order at 8:00 P.M. followed by a group recitation of the Serenity Prayer. Ralph read the *WAIA Preamble*. New Representatives self-introduced. New Board members were directed to Adrian for copies of the new member packet; David H. has copies of Bylaws available upon request. Members of the Executive Committee self-introduced. The October 18, 2016 *Minutes* were corrected and approved. He charged members to stay on topic and limit comments to one minute if possible.

EXECUTIVE AND CHARTERED COMMITTEE REPORTS:

Office Administrator (Luella; administrator@aa-dc.org): October Calls: 514 calls, 36 for help, 60 walk-ins. 3 “No Meeting” calls: one at 180 Degree Club and two at Crossroads of Recovery. Volunteers needed at the desk, 4 slots open: Wednesday 7:00-10:00 P.M., Thursday 7:00-10:00 P.M., Saturday 4:00-7:00 P.M., Saturday 7:00-10:00 P.M. We are looking for Thanksgiving coverage, 1:00-4:00 P.M. or 4:00-7:00 P.M. The gratitude boxes were mailed by October 12. A total of about 302 boxes were distributed. The December issue of the *New Reporter* and *digital.New.Reporter* will go out by early next week. Luella attended the annual Intergroup Manager Seminar in Kansas City, MO November 3-6.

Treasurer (David D.; treasurer@aa-dc.org): Attached is the 2015 IRS Form 990 which has been prepared by our accounting firm, Murray, Jonson, White and Associates, Ltd., PC and filed on November 14. I have approved the e-filing of this document so that we do not miss the deadline; however, we need to formally vote on approval tonight (both Executive Committee and full board); I will move to allow Treasurer to sign tax forms with approval of Executive Committee (only). If it is amended (however unlikely) we can refile an amended form. In any case, we will likely file an amended form later next month when our re-accounting is complete and we refile the 2014 990. I do not anticipate major changes in the 2015 form as most of the flags the accountants have raised so far are minor or have been resolved. If that changes I will notify the Executive Committee immediately. Our accountants, Randy Shapiro and Ginger Weschler, could not make it to the meeting tonight but they will come to the December or January meeting to present a final report on their work.

Executive Committee Meeting (Terry; secretary@aa-dc.org): Officers, Committee Chairs, Liaisons and all others providing oral reports at the meeting were requested to either write any critical elements or submit those data by E-mail to ensure their accuracy. The discussions conducted during the meeting of the Executive Committee were summarized.

Finance Committee (Karen; finance@aa-dc.org): She provided proposed 2017 Budget for consideration. The Good news is we have a balanced 2017 budget with the following changes since the September WAIA Board Meeting:

- accounting estimates increase from \$3,710 to \$5,652
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Elections Committee (Ralph; elections@aa-dc.org): The positions for which the Board will be voting are: Chairman, , Vice-Chairman, five At-Large Members of Executive Committee; nominations for printed ballot are due by December 1; floor nominations will be accepted at the meeting of December 13. The recently approved modified Third-Legacy Voting Procedures will be used (as needed), in sequence for the Officers listed above. Included in this procedure is the availability of a Disapproval Motion – a *post facto* action after completion of the entire third legacy process, by which the election (in part or *in toto*) can be disapproved by the Board.

Hospitals and Institutions Committee (Terry for Dave B.; hni@aa-dc.org): We've been trying to place a group with Bread for the City but haven't been able to get them to respond, so we dropped them from the list. Similarly, the Catholic Charities-affiliated shelters have not been very responsive - so we may need to drop them as well. We continue to need new volunteers to help coordinate meetings in DC, MC, and PGC.

Literature Committee (Mike; literature@aa-dc.org): No Report

Nightwatch Committee (Richard; nightwatch@aa-dc.org): No Report

Office Committee (Jonathan; office@aa-dc.org): The Committee is searching for one or more volunteers having experience with online donations.

Outreach Committee (Adrian; outreach@aa-dc.org): The Committee is working on a flyer to raise awareness, interest and money – for which they are soliciting input from Board members; a draft is expected to be presented at the December Board meeting with final approval in January. They are continuing to seek alternate meeting sites for the monthly Board meetings, which might be more convenient for DC members.

Rules Committee (Matt for David H.; rules@aa-dc.org): He explained functions of Committee. The next meeting will be held on November 29 at the WAIA office.

Website Committee (Alex for Margaux; website@aa-dc.org): The new website is operational. Please do join our next website committee meeting, date to be announced. The feedback we received so far was mostly about making sure we

had the cities in the location drop down - we worked hard on figuring that out and it has been implemented. There is also a cool search feature coming soon where you begin typing and it will auto-suggest locations and regions/cities. Progress Update - Phase 1 complete, phase two in progress which includes "meetings near me" functionality. Phase three will include online donations and marketplace for purchasing chips and literature online from WAIA. Next steps are to do training with the office staff on updating the site. Any chair or committee who would like to add or update their content please let me know and I can assist in coordinating that with the office.

Originally we were going to aim for a temporary site with limited functionality; but with the new site functioning so well and, since the old site (archive) has received 4 visits since November 1st AND based on the feedback so far people are happy with the look and feel... we are going to remove the old site from existence and proceed with the current site as our final site, adding and improving functionality as determined by the RFP and ongoing efforts of the web committee, et al. There was no objection to this course of action.

Analytics: The new site has received 6,454 visits so far in November and nearly 20,000 page views. We're about 60/40 mobile vs. desktop. These stats will help us devote features towards our user base and we will continue to monitor them and report them back here and in our minutes.

Please bring up the new site at your group business meetings, ask them for feedback, make sure to start announcing the site in your meetings, let them know how to send feedback.

Registrar (David S.; registrar@aa-dc.org): Any Group Representatives or Alternates not already signed in were asked to do so and he requested that any new Representatives or Alternates fill out the appropriate forms at the Registrar table. In attendance were: 39 Voting Representatives, 0 Voting Alternates, 0 Non-Voting Alternate and 0 Guests for a total eligible voter count: 39

OLD BUSINESS: None

NEW BUSINESS:

David D. moved to delegate approval of IRS forms to Executive Committee only; the motion was approved unanimously. Karen moved for approval of the proposed 2017 Budget; the motion passed unanimously

AD HOC COMMITTEE REPORTS:

Archives Committee (Barry; archives@aa-dc.org): The Archives Committee performs desk duty and conducts its committee meeting weekly at the WAIA office every Saturday from 10:00 A.M.-1:00 P.M. to conserve, preserve, and protect WAIA artifacts and to make information available to WAIA and its members. Archive Committee membership is open to any member of AA. If you, your sponsee, or member of your home group is interested in joining the Archive Committee, join us any Saturday morning or contact us via email archives@aa-dc.org.

Nat is currently working on data entry in preparation for the migration to the archival specific software. Stan and Linda are working on the AA History Corner. Our ongoing need is for a real archivist or professional filing clerk who can be trained. The *digital.New.Reporter* continues to print, "AA History Corner". Sign-up for the *digital.New.Reporter* on the WAIA website today.

Anyone or any group can invite the Archives Committee to support a group, event, celebration, or retreat.

The Archives Committee hosted the first Washington Area Founders Day Celebration on November 5 at the Rockville Metro Club. It was a great success. We had archivists and AA history lovers come from near and far to help us celebrate the founding of AA in the DC area. We will surely continue to host this event. Thanks to all who came for the support.

Gala Committee (Claire, gala@aa-dc.org; 240/595-3457): The venue for the 2017 Gala will be the Silver Spring Civic Building (<http://www.silverspringdowntown.com/go/silver-spring-civic-building-and-veterans-plaza>). It will be held on Saturday, April 15, 2017. Using same caterer as 2016. Need volunteers. Looking for means to raise more money without raising cost of ticket beyond \$45.00 (e.g., raffle). Budgeted at break-even for 250 attendees.

Grapevine (Carlos; grapevine@area13aa.org; 202/607-3087): Through December 31, the online store will provide free shipping (code: GRAPE). There is a new anthology book on the theme of the twelve traditions and a new app.

Hospitality Committee (Pat M.; hospitality@aa-dc.org): Matt extended thanks to Dave for preparing the coffee and for providing the snacks. Five volunteers to help with cleanup were identified.

New Reporter Committee (Tony; newreporter@aa-dc.org): No Report

Old Timers Committee (Bob G.; oldtimers@aa-dc.org): The 38th Annual Hospitals and Institutions publication fundraiser will be held on Friday, November 18, starting with a 7:00-8:00 P.M. Meet-and-Greet followed by a Sobriety Countdown and presentations from the stage of the 20 individuals with the most years in recovery. The site is the Oakdale Emory Methodist Church, 3425 Emory Church Road, Olney, MD 20832; a shuttle will be available from the Glenmont Metro station. It is expected to adjourn around 9:30 P.M.

Public Information/Cooperation with the Professional Community Committee (Pat G.: publicinfo@aa-dc.org; cpc@aa-dc.org): AA was represented at the following events:

- October 28 (Friday; 10:00 A.M.-1:00 P.M.): Embassy of Australia Employee Wellness Fair, NW DC
- November 3 (Thursday; 9:00 A.M.-3:00 P.M.): American University Employee Wellness Fair, NW DC
- November 5 (Saturday; 9:00 A.M.-3:00 P.M.): Veterans Stand-down/Homelessness Resource Day; Curry Learning and Sports Center, Landover MD

Upcoming Events:

- November 17 (Thursday; 11:00 A.M.-2:00 P.M.): EEOC Employee Health and Wellness Fair, NE DC
- December 2 (Friday; 1:00-4:00 P.M.): University of the District of Columbia Health Fair, NW DC

Special Needs Committee (Andrea; specialneeds@aa-dc.org): No Report

Young People in AA Committee (Jason; www.dccypaa.org): No Report

LIAISON REPORTS ABOUT RELATED GROUPS:

Washington Area General Service Assembly (Terry; secretary@aa-dc.org): The Washington Area General Service Assembly (WAGSA) met twice in the past month, first as the triennial business Assembly (Saturday, October 22) and second as the monthly informational Committee (Monday, November 14).

The focal business of the October 22 session was the election of new officers for Panel 67 (2017-2018). The selected trusted servants are: Delegate – Jason R., Alternate Delegate – Michelle G., Chairperson – Lynette D., Secretary – Kesi L. and Treasurer – Levi M. The Assembly also confirmed the appointment of the members of the WAGSA, Inc. Board of Directors, Panel 67: Amy C., Ricardo C., Sandy C., Jason R. and Lynette D.

At the November 14 meeting, the Chair and the Delegate reported on the actions of the Assembly. The Delegate continued her report on the multiple actions of the annual General Service Conference and General Service Board meetings; she also outlined Concepts IX, X and XI while reviewing the significance of the Twelve Concepts for World Service. District 63 reported their success in bidding for the 45th U.S. and Canada Hispanic AA Convention to be held locally in September 2017.

Upcoming Dates of Interest:

- November 20 (Sunday; 8:00 A.M.-Noon): 30th Annual Gratitude Breakfast (Marriott Inn and Conference Center, 3501 University Boulevard, East, Hyattsville, MD 20783); there is a waiting list for tickets; \$30.00 per seat
- December 12 (Monday; 7:30-9:00 P.M.): WAGSA Committee Meeting (Silver Spring Presbyterian Church, 580 University Boulevard, East, Silver Spring, MD 20901)
- February 24-26, 2017 (Friday-Sunday): 26th Annual Northeast Regional AA Service Assembly (NERAASA), Sheraton Framingham Hotel and Conference Center, 1657 Worcester Road, Framingham, MA 01701

Northern Virginia Intergroup (Ralph; rjustus@ieee.org; 301/367-5774): NVI Board meetings are held on the first Tuesday of the month

Contacts: Pauline D., Office Manager (703-293-9757; info@nvintergroup.org)
Steve K., Chair, Board of Directors (chair@nvintergroup.org)

November 1 Meeting Highlights:

October calls: 171 total; meeting info 73; 8 newcomer; 4 referred to 12-stepper

Financials: October contributions \$2.2k more than budgeted

Literature sales \$300 more than budgeted

YTD actuals net income \$15k more than budgeted

Birthday Plan \$1887

Gratitude Boxes: implementing new this year

Holiday Gift Set: 75th Anniversary Big Book; Pass It On; Dr. Bob and the Good Oldtimers; AA Comes of Age Package price: \$30

VAC Website: in transition, with some group information missing

Upcoming Events (for details, see: www.nvintergroup.org)

Hispanic Intergroup: No Report

ANNOUNCEMENTS; GROUP ANNIVERSARIES; PERSONAL ANNIVERSARIES; RAFFLE

The meeting of the Board of Directors was adjourned at 9:12 P.M.

ATTACHMENTS: 2015 IRS Form 990 (Summary page of 27); 2017 Budget Overview

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2015 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization WASHINGTON AREA INTERGROUP ASSOCIATION		D Employer identification number 23-7243400
	Doing business as		E Telephone number 202-966-9115
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	4530 CONNECTICUT AVENUE, NW	111	G Gross receipts \$ 275,994.
	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20008		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
F Name and address of principal officer: DAN ZAUDTKE SAME AS C ABOVE		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(c) Group exemption number ▶	
J Website: ▶ WWW.AA-DC.ORG		K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	
		L Year of formation: 1953	M State of legal domicile: DC

Part I Summary			
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: ALCOHOLICS ANONYMOUS PHONE SERVICE AND MAILINGS TO SUFFERING ALCOHOLICS.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	10
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	10
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	2
	6 Total number of volunteers (estimate if necessary)	6	50
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 140,500.	Current Year 140,361.
	9 Program service revenue (Part VIII, line 2g)	0.	0.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	250.	372.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	36,956.	72,350.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	177,706.	213,083.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	107,440.	88,671.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶	0.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	79,244.	77,392.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	186,684.	166,063.	
19 Revenue less expenses. Subtract line 18 from line 12	-8,978.	47,020.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 168,016.	End of Year 386,055.
	21 Total liabilities (Part X, line 26)	7,021.	206,175.
	22 Net assets or fund balances. Subtract line 21 from line 20	160,995.	179,880.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	DAVID DWORKIN, TREASURER Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name RANDOLPH SHAPIRO	Preparer's signature	Date 11/14/16	Check if self-employed <input type="checkbox"/>	PTIN P00339849
	Firm's name ▶ MURRAY, JONSON, WHITE & ASSOC., LTD., PC	Firm's EIN ▶ 54-1032507	Firm's address ▶ 6402 ARLINGTON BLVD., SUITE 1130 FALLS CHURCH, VA 22042-2333		
Phone no. 703-237-2500					

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Washington Area Intergroup Association, Inc
Budget Overview: 2017 Projected Budget
 January - December 2017

	Jan 2017	Feb 2017	Mar 2017	Apr 2017	May 2017	June 2017	Jul 2017	Aug 2017	Sep 2017	Oct 2017	Nov 2017	Dec 2017	Total
Income													
Banquet	0.00	0.00	11,250.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,250.00
Chips	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	1,875.00	22,500.00 decrease from \$25,000
Contributions	13,000.00	10,400.00	7,800.00	9,100.00	10,400.00	7,800.00	14,300.00	7,800.00	7,800.00	9,100.00	9,100.00	23,400.00	130,000.00 increase from \$120,000
Interest	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.37	100.00
Literature	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	60,000.00 decrease from \$67,000
New Reporter	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.33	8.37	100.00
Where/When	833.33	833.33	833.33	833.33	833.33	833.33	833.33	833.33	833.33	833.33	833.33	833.33	10,000.00
Total Income	\$ 20,725.00	\$ 18,124.99	\$ 26,774.99	\$ 16,824.99	\$ 18,124.99	\$ 15,524.99	\$ 22,024.99	\$ 15,524.99	\$ 15,524.99	\$ 16,824.99	\$ 16,824.99	\$ 31,125.07	\$ 233,950.00
Gross Profit	\$ 20,725.00	\$ 18,124.99	\$ 26,774.99	\$ 16,824.99	\$ 18,124.99	\$ 15,524.99	\$ 22,024.99	\$ 15,524.99	\$ 15,524.99	\$ 16,824.99	\$ 16,824.99	\$ 31,125.07	\$ 233,950.00
Expenses													
Acctg/Audit	471.00	471.00	471.00	471.00	471.00	471.00	471.00	471.00	471.00	471.00	471.00	471.00	5,652.00 increase from \$3,710 to \$5,652
Bank Fees	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	12.00	100.00
Board Meeting Rent	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	1,200.00 increase from \$600
Chips Expense	750.00	750.00	750.00	750.00	750.00	750.00	750.00	750.00	750.00	750.00	750.00	750.00	9,000.00
Committees													
Archives	0.00	400.00	0.00	50.00	50.00	0.00	0.00	0.00	50.00	400.00	0.00	50.00	1,000.00
Banquet	0.00	0.00	11,250.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,250.00
CPC	83.33	83.33	83.33	83.33	83.33	83.33	83.33	83.33	83.33	83.33	83.33	83.33	1,000.00 decrease from \$1200
H & I	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	41.67	500.00 decrease from \$1800
Hospitality	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	600.00
Lit Committee	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	600.00
Nightwatch	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00 decrease from \$36
Outreach	42.00	42.00	42.00	42.00	42.00	42.00	42.00	42.00	42.00	42.00	42.00	42.00	504.00
Rules	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Special Needs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Committees	\$ 267.00	\$ 667.00	\$ 11,517.00	\$ 317.00	\$ 267.00	\$ 267.00	\$ 267.00	\$ 267.00	\$ 317.00	\$ 667.00	\$ 267.00	\$ 317.00	\$ 15,454.00
Employee Compensation													
Benefits													
Medical	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	4,800.00
Retirement	120.32	120.32	120.32	120.32	120.32	120.32	120.32	120.32	120.32	120.32	120.32	120.32	1,443.83 decrease from \$2592
Total Benefits	\$ 520.32	\$ 520.32	\$ 520.32	\$ 520.32	\$ 520.32	\$ 520.32	\$ 520.32	\$ 520.32	\$ 520.32	\$ 520.32	\$ 520.32	\$ 520.32	\$ 6,243.83
Reimbursement													
Annual Intergroup Seminar	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	0.00	1,200.00
Cell Phone	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	960.00
Internet	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mileage	67.00	67.00	67.00	67.00	67.00	67.00	67.00	67.00	67.00	67.00	67.00	67.00	804.00
Total Reimbursement	\$ 147.00	\$ 147.00	\$ 147.00	\$ 147.00	\$ 147.00	\$ 147.00	\$ 147.00	\$ 147.00	\$ 147.00	\$ 147.00	\$ 1,347.00	\$ 147.00	\$ 2,964.00
Salaries and wages													
Payroll Process (Budget Use) (delete)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00 decrease from \$48
Payroll Tax (Budget Use Only)	360.16	360.16	360.16	360.16	360.16	360.16	360.16	360.16	360.16	360.16	360.16	360.16	4,321.98 decrease from \$5196, estimated 7% of salary
Salaries	5,145.21	5,145.21	5,145.21	5,145.21	5,145.21	5,145.21	5,145.21	5,145.21	5,145.21	5,145.21	5,145.21	5,145.21	61,742.50 decrease from \$66,500
Total Salaries and wages	\$ 5,505.37	\$ 5,505.37	\$ 5,505.37	\$ 5,505.37	\$ 5,505.37	\$ 5,505.37	\$ 5,505.37	\$ 5,505.37	\$ 5,505.37	\$ 5,505.37	\$ 5,505.37	\$ 5,505.37	\$ 66,064.48
Total Employee Compensation	\$ 6,172.69	\$ 6,172.69	\$ 6,172.69	\$ 6,172.69	\$ 6,172.69	\$ 6,172.69	\$ 6,172.69	\$ 6,172.69	\$ 6,172.69	\$ 6,172.69	\$ 7,372.69	\$ 6,172.69	\$ 75,272.31
Insurance	7,750.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,750.00 increase from \$5250

